

About your Current Value Statement

This statement shows the total amounts payable from the Royal Mail Statutory Pension Scheme (RMSPS - 'the Scheme'). It has been prepared for your information only and carries no right to benefits nor does it form any type of contract.

The calculation and payment of your benefits are subject to the provisions of the Rules of the RMSPS. Please check your statement carefully and contact us if you have any questions.

Please note:

- This statement does not take account of any pension sharing or earmarking orders made by a court as part of a divorce settlement.
- Any Additional Voluntary Contributions that you may have paid to Flexiplan are not included; any added years you may have purchased have been included.
- The benefits shown in this statement are in addition to any State Pension you may be entitled to receive.
- We hold certain personal information about you and comply with the General Data Protection Regulation. This protects you from privacy and data breaches. Please read our privacy notice on the website: www.royalmailspcs.co.uk/privacy-policy
- Please keep your Current Value Statement for your records, as there may be a charge if you want an additional copy.

You can find an online version of your Current Value Statement on the portal. Go to www.royalmailspcs.co.uk to find out how to register and sign in.

See pages 4 and 5 for a glossary of pension terms and what they mean.



Get your pension information online

Don't forget that you can see your current pension value and update your personal details if you go to www.royalmailspcs.co.uk and sign up for the online portal.

Calculation of benefits

We will write to you as you approach 60 and/or 65 to let you know the value of your pension payments.

For reckonable service before 1 April 2008, your annual pension is based on 1/60th of your Final Pensionable Pay for each year of service. For reckonable service on and from 1 April 2008, your pension will have built up each year by an amount equal to 1/60th of your Pensionable Salary for that year. Each year, any pension you had built up over previous years would have been revalued in line with the annual increase in the Retail Price Index (RPI) to a maximum of 5% and a minimum of 0%.

- **If you are not an active RMPP member**
Once you left the Scheme, the pension benefits you had built up were revalued each year in line with the annual increase in the Consumer Price Index (CPI) up to a maximum of 5%.
- **If you are an active RMPP member**
While you are a contributing member of the Royal Mail Pension Plan, the pension benefits you built up continue to be revalued each year in line with the annual increase in the RPI up to a maximum of 5%.

The surviving spouse/civil partner's pension is based on up to half of your own pension.

At retirement you can also choose to give up some pension in exchange for a one-off tax-free lump sum. You will be given more information about these options and the effect these might have on your pension benefits when you get closer to your Normal Retirement Age (NRA).



Tax on your pension

When your pension comes into payment, it will be taxed through Pay As You Earn just like a salary.

Benefits paid when you die

We will pay a lump sum if you die before you start receiving your RMSPS pension. We will also pay a lump sum if you die within five years of claiming your pension benefits. The amount will depend on your circumstances. A pension may be payable to your spouse, civil partner or to someone who is financially dependent on you.

To understand in more detail what would happen to your benefits in the event of your death, please read the booklet 'Your guide to death benefits'. This is available to download at www.royalmailspcs.co.uk/support/useful-documents or by contacting the Scheme administrator on **0333 222 0078**.

Have you told us of your wishes?

We take your most recent nominations into account when paying death benefits, but the Scheme Manager has the final decision on who receives any death benefit.

Your lump sum will automatically be paid to various beneficiaries, including people nominated by you. The lump sum will not form part of your estate and so, under current law, is generally not subject to Inheritance Tax. You can change your nominations by completing a 'Nomination of lump sum death benefit form' for Section C which can be downloaded at www.royalmailspcs.co.uk/support/useful-documents

The RMSPS may also pay a pension to someone you nominate. This can be a spouse/civil partner or a dependant. Please let us know who you would like to receive a pension by completing a 'Dependant's pension nomination form'. Forms are available to download from the Scheme website www.royalmailspcs.co.uk/support/useful-documents

Transferring your benefits

Instead of keeping your benefits with us, you may be able to transfer them to another defined benefit workplace pension arrangement. If you only have NRA 60 or NRA 65 benefits, you cannot transfer your pension after you have passed your NRA. You will need to contact Capita at least 18 months before your NRA to request a transfer. If you have both NRA 60 and NRA 65 benefits, you can request a transfer value after your NRA as long as your NRA 60 benefits have not yet been put into payment. For more information on the transfer cut-off dates and taking financial advice, read our FAQs on our website at www.royalmailspcs.co.uk/faqs

Glossary of pension terms

Annual pension supplement

You may receive a pension supplement until you reach State Pension age if this is after your NRA. You will only receive this supplement while you are not working for Royal Mail or the Post Office Limited. You can find out more information about the annual pension supplement in your 'Guide to benefits' under Section C at www.royalmailsp.co.uk/support/useful-documents

Final Pensionable Pay

This is the pay used to calculate benefits you built up before 1 April 2008. It is based on your pay at the time you stopped building up benefits in the RMSPS. Any additional benefits that you may receive as a result of pay increases after 1 April 2012 are paid by the RMPP.

Guaranteed Minimum Pension (GMP)

The RMSPS was contracted out of the Additional State Pension (ASP), also known as State Second Pension (S2P) or State Earnings Related Pension Scheme (SERPS). This means that the RMSPS must provide a pension for any service from 6 April 1978 to 5 April 1997. This pension is the GMP.

NRA 60 benefits

The benefits you earned before 1 April 2010. In the majority of cases, you would start taking your NRA 60 benefits at 60, but you can choose to take them as early as 55.



NRA 65 benefits

The benefits you earned from 1 April 2010. In the majority of cases, you would start taking your NRA 65 benefits at 65, but you can choose to take them as early as 55.

Pension increases in payment

Your pension is increased each year in accordance with the Scheme Rules. The increases are as follows:

- The part of your pension which is not GMP will be increased each year by the annual increase in the RPI over the preceding year, to a maximum of 5%.
- GMP is the pension you earned in place of the ASP from 6 April 1978 to 5 April 1997. GMP increases are only paid once you are aged 60 (if you are a woman) and aged 65 (if you are a man). We will pay increases of up to 3% per year on GMP earned.

Reckonable service

This is the number of years and days used to work out your pension benefits. It includes years and days:

- that you were contributing to the Scheme.
- you have bought to top up your pension using Addplan.

It also includes any benefits you have moved into the Scheme from other pension schemes. If you opted out of the Scheme for a period of time, your reckonable service does not include this time. The total, maximum, reckonable service before 1 April 2018 is limited to 45 years.

Any questions?

If you have any questions or need more information, you can contact us using the details below.

Email us: **enquiries@rmsps.co.uk**

Write to us:

Benefit Illustration

Royal Mail Statutory Pension Scheme

PO Box 551

Darlington

DL1 9TX

United Kingdom

Or call: **0333 222 0078**

Please quote your full name, date of birth and either your National Insurance number or membership number when you write or call. You will find your membership number on your statement. If you call us as soon as you receive this statement, please be patient while we answer your call. Our lines may be busy due to call volumes.